

Agenda

Wednesday, June 11, 2025
10:00 a.m. – 5:00 p.m.
Thursday, June 12, 2025
8:30 a.m. – 12:00 p.m.

Items will be addressed in order, as time allows. Items pre-scheduled at certain times are noted.

8:15 a.m.
Wed. 6/12

1. **ORIENTATION FOR NEW EXECUTIVE BOARD MEMBERS** - Orientation will be held in the Hall of Fame Room.

Executive Director Bill Faflick will be joined by Casey Seyfert (President), Alan Penrose (President-Elect), Donald Raymer (Vice President-Elect), and Shelby Green (Secretary/Treasurer-Elect) to conduct an Executive Board orientation for those joining the 2025-26 Executive Board. – *See Support Material for orientation agenda.*

10:00 a.m.
Wed. 6/12

2. Pledge of Allegiance, Opening Remarks and Roll Call
3. Tell Me Something Good!
4. Meeting Overview
5. **Consent Agenda Items – See Support Material – (Action)**
 - A. **Approve** April 23-24, 2025, Executive Board Minutes.
 - B. **Approve** April 24, 2025, Executive Board Minutes for 2025-26 organizational meeting.
 - C. **Ratify** items approved or denied by the Executive Director on behalf of the KSHSAA Executive Board by the policies and precedent set by the Board.
 - D. **Middle/Jr. High At-Large Appointment** – Per **Bylaw Article IV, Section 5**, appoint to the Board of Directors one (1) representative for a Middle/Junior High School at-large position. The position is for a one-year unexpired (2024-2026) term. It is recommended that Relyn Strom, Principal at Topeka-Robinson Middle School, be appointed for a one-year unexpired term on the Board of Directors as a Middle/Junior High At-Large representative.
 - E. **Authorize** the following statement to appear in the minutes of this meeting:
“The Executive Board authorized a budget hearing to be held on Tuesday, September 16, 2025, at 11:30 a.m. in the office of the KSHSAA. The Association budget for the 2025-26 school year will be finalized at that time. Interested parties are welcome to attend.”
 - F. **Designate** the Executive Director to be the “Freedom of Information Officer” per K.S.A. 45-226 which became law July 1, 2000. Additionally, the Executive Director will serve as the “Custodian of the records” for purposes of the Open Records Law. *Note: Counsel is asked annually to ensure we are compliant.
6. **Public Forum Session – (No Action is taken on public forum topics)**
Comments may be made at this time of the meeting with registration for all speakers to occur before 10:00 a.m. on the day of the meeting. Alternatively, written comments may be sent via email to bfaflick@kshsaa.org by 8:00 a.m. on Tuesday, June 10. The subject line should read “KSHSAA Executive Board Public Comment, June 2025”. Comments will be shared with Executive Board members and KSHSAA Administrative Staff during the Public Forum section of the agenda.
7. **Executive Director Report (Information/Discussion)**
 - A. KSHSAA General Fund Cash Position on May 31, 2025, will be provided at the meeting. – *Support Material will be Provided During the Meeting –*

- B. **Ticket Updates** – reports provided for activities completed after the April meeting. – *Support Material will be Provided During the Meeting* –
- C. **Budget/Finance Update** - Financial Services Manager Lori Brock will participate with the Executive Director will provide a report/budget update for the Board. – *Support Material will be Provided During the Meeting* –
- D. **Final legislative update**
1. Open Enrollment – Year 2
 2. **K.S.A. 72-6288 (SB 18 in 2024 session)** – Mandates Cardiac Emergency Response Teams; requires rehearsal of cardiac emergency action plan prior to the start of school or start of each season. https://ksrevisor.org/statutes/chapters/ch72/072_062_0088.html
 3. **SB 114** – Nonpublic school students ancillary activities, events, and programs. Amended to include KAMS eligibility at Hays High School. Amended to include ineligibility of student failing at time of withdrawal. https://www.kslegislature.gov/li/b2025_26/measures/sb114/
 4. **HB 2176** – The original classification proposal implementing weighting based upon three factors of success, geography, and socio-economic status of schools. https://www.kslegislature.gov/li/b2025_26/measures/documents/hb2176_00_0000.pdf
 5. **Legislative Audit Notification** – *See Support Material* –
- E. **KSHSAA Retreat** – The KSHSAA administrative team will retreat to the Downstairs Meeting Room on July 8. The focus will allow for strategizing priority items for the Association. – *See Support Material* –
- F. **TPG/Marketing Update** – The contract with Teall Property Group has been signed and TPG is in the process of interviewing General Manager candidates and on-boarding the KSHSAA staff.
- G. **Legal Update**
- H. **Preliminary budget suggestions.** Annual Capital Outlay Expenditure Projections:
- 1) Immediate Priority (June-Aug 2025)
 - 2) Near Future Priority (2025-26 or 2026-27)
 - 3) Priority 3-5 years from now
 - 4) Priority 6-9 years from now
 - 5) Priority 10 + years from now
- | | |
|---|----------|
| Building & Office Renovation | \$25,000 |
| 2) Common area walls | |
| 2) Board room updates | |
| Building & Office Technology | \$25,000 |
| 1) Update select computers | |
| Furniture/Fixtures | \$30,000 |
| 2) Misc. | |
| Printing Equipment | |
| 2) Maintenance & Misc. | \$5,000 |
| 2) Wide format printer | \$20,000 |
| Automobiles | \$30,000 |
| 2) New automobiles during the 2025-26 fiscal year | |

Grounds

3) Back parking lot	\$60,000
2) Building security	\$10,000
2) Keyless entry	\$10,000
2) Camera system	\$5,000
2) Outside staff break area and walkway	\$5,000

Building

4) HVAC	\$100,000
3) Break Room Refresh	\$5,000

Office Building history:

- a. 1910-1927 ... no office space utilized
- b. 1927-1953 ... rented office space in the National Reserve Building and New England Building.
- c. 1953-1968 ... Owned 5,000 sq. ft. bldg. at 1300 Topeka Ave. (15 years)
- d. 1968-2000 ... Owned 10,000 sq. ft. building at 520 W. 27th (32 years)
- e. March 2001 ... Began construction at 601 SW Commerce Place
- f. June 17, 2002 ... Moved into 24,500 sq. ft. building

- I. Final report for 2024-25 on 2,466 approved eligibility requests (1,926 during 2023-24 school year) with the number of approvals granted in the following categories:

	10-1-2		16-1-4	17-1-1	18-1-4	18-1-6	18-1-12	18-1-13
	Sup.	Unsp.	Sem.	Age	N-Mbr.	T-E/P	FES	T-E/H
2024-25	998	317	14	36	42	499	275	285
2023-24	836	277	10	31	28	281	274	189
2022-23	1,084	331	4	32	41	277	285	228
2021-22	995	273	7	21	60	302	296	206
2020-21	969	272	5	18	25	257	68	166
2019-20	1,138	348	9	23	49	293	362	187
2018-19	1,022	332	9	16	44	303	359	157
2017-18	941	331	9	36	47	323	351	191
2016-17	1012	328	7	19	26	295	342	164
2015-16	916	300	14	35	29	302	383	185

- J. **2024-25 State Champions Report.** –*See Support Material*

- K. **2024-25 Member School Participation Report.** – *See Support Material* –

- L. **42nd Annual Governor’s Scholars Award Program** – Conducted May 4 at White Concert Hall, Washburn University. This year, 276 students attended the event. – *Event programs Will be distributed at the meeting.* –

- M. **Kansas Teacher of the Year** – The KSHSAA will support the Kansas Teacher of the Year as a program sponsor and through representation on the Selection Committee.

- N. **Weekly Announcements** – Staff completed a weekly delivery of announcements for member schools and welcomes input regarding possible enhancements to this communication process.

- O. **Athletic Administrator Meetings** - Topics for mandatory meetings in July/August 2025
1. Rule changes
 2. Policy changes
 3. Transfer
 4. Open Enrollment
 5. Insurance
 6. Postseason Responsibilities
 7. Gamesmanship
 8. Resources available
- P. **Review selected correspondence and related news** –*See Support Material*–
1. True Blue Thank You's (pass around at meeting)
 2. TPG Thank You's (pass around at meeting)
 3. Senior/Military Discounts – David Hicks
 4. Softball Admission Rates – Alisha Webb
 5. Blue Valley West Debate & Speech Coach Comments
 6. Value of High School Associations
8. **Administrative Staff Reports** – Brent, Mark, Jeremy, Rod, Kyle, Sarah, Scott and Megan. –*See Support Material*– **(Information/Discussion)**
9. **NFHS Annual Meeting** – Staff will review plans for attendance at NFHS Annual Meeting in Chicago, June 28-July 1. **(Information)**
10. **Report from State Board of Education** – Jim Porter
11. **Hall of Fame Committee** – The Executive Board is to appoint two members to the KSHSAA Hall of Fame Selection committee. Most recent past members, and current members of the committee are as follows:

Past Members – (most recent 10-year period)

Charlotte Davis, Kansas City	2012-2016
Bill Faflick, Wichita	2012-2016
Ardith Dunn, Satanta	2013-2017
Allaire Homburg, Stockton	2013-2017
Dale Cushinberry, Topeka	2014-2018
Bob Warkentine, Salina	2014-2018
Leticia Nielson, Wichita	2015-2019
Brad Smith, Altamont	2015-2019
Mark Goodheart, Bison	2016-2020
Jean Ney, Kansas City	2016-2020
Bob Jackson, Logan	2017-2021
Tamie Preston, Dodge City	2017-2021
Marvin Estes, Wichita	2018-2022
Ginny Honomichl, Baldwin	2018-2022
Martha Gabel, Olathe	2019-2023
Gerald Henderson, McPherson	2019-2023
Kim Lohman, Lakin	2020-2024
Bill Lowry, Almena	2020-2024
Steve Curran, Girard	2021-2025
Sue Givens, El Dorado	2021-2025

Current Members

Cara Ledy, Colwich	2022-2026
Britton Hart, Emporia	2022-2026

Lou Mignone, Winfield	2023-2027
Jamelle Brown, Kansas City	2023-2027
Jacque Feist, Dodge City	2024-2028
Jim Leatherman, Wakefield	2024-2028

With the departure of Steve Curran, Girard, and Sue Givens, El Dorado, the following two individuals are recommended for a four-year term of service:

- Tracy Smith, Uniontown (retired teacher, coach, building administrator, current official)
- Linn Exline, Salina (retired teacher, building and district administrator, superintendent)

Both nominees have professional experience which will serve the committee well.

Additionally, it is recommended that Britton Hart, Emporia, serve as chairperson of the committee. – *See support material* – **(Action)**

12. **Board of Director Meeting Breakout Debrief** – As part of the April 24 Board of Directors meeting, respective classifications of schools conducted breakout sessions to discuss critical topics which may require action or further study, including placement on the Regional Administrator Meeting agenda. This discussion is an opportunity to review breakout session discussion points. – *See Support Material* – **(Discussion, Possible Action)**
13. **Spring Activities Recap** – Staff will lead discussion regarding the success and challenges with each of the recently completed spring culminating/championship events. This is an opportunity for Executive Board members to provide suggestions for modification and future enhancements. – **(Discussion)**
 - A. April 26 Solos and Small Ensembles
 - B. May 2-3 Speech and Drama
 - C. May 16-17 Boys Tennis
 - D. May 22-24 Girls Swimming and Diving
 - E. May 27-28 Boys Golf
 - F. May 29-30 Baseball/Softball
 - G. May 26, 28, 31 Girls Soccer
 - H. May 30-31 Track and Field
14. **Swimming and Diving Equipment/Facility Modification** – The NFHS Swimming & Diving Rules Committee now affords the opportunity for a determination to be made by each state relative to the use of backstroke starting ledges. The cost of backstroke ledges will vary depending upon each unique pool, but the price for a single ledge ranges from \$60 – \$1200/each. Staff recommend the Executive Board approve the use of backstroke ledges at the state swimming and diving championship starting in the 2026-27 school year. The use of backstroke starting ledges for regular season competitions will be determined by respective host schools/sites. – **(Information, Discussion, Action)**
15. **Advisory Group Recommendations** – At the April Executive Board meeting, member schools and advisory groups submitted recommendations. They were published as part of the April 23-24, 2025, Executive Board Meeting Minutes. At this meeting, final action will be completed for these items.

RECOMMENDATION: In your support material is a composite of all recommendations which were submitted by advisory groups in April. The staff will provide their recommendations per the following "action code" at the meeting:

 - 1) Recommendations adopted by the Executive Board
 - 2) Items to be referred to the Board of Directors
 - 3) Items to be referred to the fall Regional Meetings
 - 4) Recommendations denied
 - 5) No action, either because they are in existence or because no action is necessary

While reading through staff recommendations, you may wish to assign your own "action code" (1, 2, 3, 4, or 5) to items. Those topics you disagree with or have questions about, would then be subject to discussion. In the interest of time, should all Executive Board members agree with staff recommendation(s), the item(s) would require action but not necessarily discussion.

–*See Support Material*– **(Discussion, Action)**

**8:30 a.m.
Thur. 6/12**

16. **Executive Session** – The Executive Director requests a 15-minute Executive Session with the current and future Executive Board members, along with administrative staff, for the purpose of providing an update regarding ongoing negotiations and discussion regarding non-elected personnel.
17. **Calendar Task Force Report** – Following a series of meetings this spring, staff will provide a report from the Calendar Task Force and recommend the changes be placed on the Regional Administrator agenda for education and discussion. –*See Support Material* – **(Discussion, Action)**
18. **Gymnastics and Sand Greens Golf** – Staff will facilitate a discussion regarding the future of girls state gymnastics and the boys state sand greens golf tournament. Per information gathered by staff, following this next school year, gymnastics and sand greens golf will have diminished number of teams and participating schools. Staff recommend that the KSHSAA sunset postseason competition for girls gymnastics and boys sand greens golf tournament after the 2025-26 school year unless additional schools commit to participation. – *See Support Material* – **(Discussion, Action)** –
19. **Basketball Manual Updates** – Staff recommend the following items be amended in the Basketball Manual:
 - A. Weather postponements for postseason games
 - B. Homecourt advantage in postseason.
 - C. Rosters for postseason games.
 - D. Sub-state equipment.
 - E. Running clock for regular season games.
 - F. Seeding criteria for 1-3A– *See Support Material* – **(Discussion/Action)**
20. **Tennis Manual Updates** – Staff recommend – *See Support Material* – **(Discussion/Action)**
21. **Wrestling Manual Updates** – Staff recommend – *See Support Material* – **(Discussion/Action)**
22. **Unified Bowling Manual Update** – Staff recommend the adoption of the following details for inclusion in the Unified Bowling Manual:

Permission for Special Equipment

State Associations may make reasonable accommodation to individual participants with disabilities and/or special needs as well as to individuals with extenuating circumstances. The accommodation should not fundamentally alter the sport, heighten the risk to others, or place the opponent at a disadvantage.

Ramps, Ball Pusher, Retractable Handles: Athletes needing accommodation, such as ramps, bowling ball handles, ball pushers, or other accommodations, must request an approval letter from the KSHSAA office and provide rationale for the use of the accommodation. This letter should be taken to competitions by the athletes' coach to present as needed. Schools should speak with their bowling center to ensure the center will allow the equipment to be used. During the regular season, a coach and/or teammate may place the ramp with direction from the athlete. The cooperating coach and/or teammate may not direct where the ramp should be placed. The coach and/or teammate may place the bowling ball on the ramp; however, the athlete must push the bowling ball off the ramp. At the state tournament, Special Olympics personnel will place ramps and assist as needed with accommodations.

–*See Support Material*– **(Discussion, Action)**

23. **Hardship interpretation** – Staff will facilitate a discussion regarding the possibility of a hardship being considered and approved when a school experiences personnel changes, internal turmoil, or eliminates a team. Staff will calibrate items which constitute a transfer hardship with the Executive Board. – *See Support Material* – **(Discussion/Action)**
24. **Kansas Amateur Sports Summit** – Staff will facilitate a discussion to host the first Kansas Amateur Sports Summit at the KSHSAA this fall. Invitations will be extended to youth sports leaders across Kansas. The discussion will focus on trends and best practices related to the following three main areas:
 - Risk Mitigation
 - Officials
 - Fan Behavior– *See Support Material* – **(Discussion)**
25. **Sportsmanship** – Staff will facilitate a discussion relative to sportsmanship and how to continue to positively impact event culture with enhanced sportsmanship and a focus on positive behavior. This past year, KSHSAA awarded 35 of 39 leagues a sportsmanship trophy. Starting this next year, a one game suspension will be administered for all ejections. The staff recommend the continued focus at every league meeting on sportsmanship and will be seeking suggestions on how to remain relevant with expectations for behavior at school activities. — **(Discussion)**
26. **Proposed Board of Directors Item on Rule 7** – Following discussion and support by the KSHSAA Sports Medicine Advisory Committee, staff recommend the Executive Board approve consideration of an amendment to **Rule 7 – Physical Examination Parental Consent** by placing it on the agenda for the September 17, 2025, meeting of the KSHSAA Board of Directors. The revised language is contained in the detail of **7-1-5** as follows:

Art. 5: The Physical Examination shall not be taken earlier than ~~May 1~~ April 1 preceding the school year for which it is applicable

The additional month allows more flexibility for families and health care providers without compromising the validity/currency of the preparticipation physical exam. –*See Support Material* – **(Information, Discussion)**
27. **Northern Plains League Shot Clock Communication** – The member schools of the Northern Plains League have requested a detailed response to the communication which specifies concerns relative to the shot clock adoption. The staff will facilitate a discussion to confirm the response provided by the Executive Board through staff. –*See Support Material* – **(Information, Discussion)**
28. **Track & Field State Qualifiers** – With an additional competition lane on the track at the Wichita State University Stadium used for the KSHSAA state championship Track & Field meet, staff recommend the qualifying procedure be modified from the current practice of qualifying the top three regional finishers and the next best four performances (without regard to any specific regional) for all events. The proposed new qualifying procedure would be to take the top four finishers at each regional meet and the next two best performances without regard to which regional meet in which the marks were attained. This will allow 18 entries in all events at the state meet. This may lead to modifications of the competition schedule, especially in select field events. Note, if for some unforeseen reason, the track project at Wichita State is not completed in time for the state championship meet, the KSHSAA will utilize the same qualifying procedure used for the 2025 championship meet. – **(Discussion/Action)**

29. **Policy Review** – Annually, staff evaluate, editorially update, and possibly revise the KSHSAA POLICIES in the following categories:

- A. Awards
- B. Ticket Prices
- C. Expenses Allowed Host Sites
- D. Items for Sales or Rent
- E. Rule Books
- F. Entry Fees
- G. Membership Dues and Penalties
- H. Fees Paid Officials, Interpreters, Judges, Adjudicators and Staff Members

It is recommended the Executive Board review and approve KSHSAA policies per the staff recommendations noted in support material.

–*See Support Material* – **(Discussion, Action)**

30. **Esports Update and Rule Interpretations** – Staff will facilitate a discussion with the Board relative to Esports as a new activity. General updates related to contract negotiations with PlayVs and championship format will be discussed. Staff are also seeking input on emerging questions related to Esports. Those include:

- A. How are Esports students impacted by the Outside Competition Rule?
- B. How are Esports students bound by *Awards Rule 20* and *Amateur Rule 21*?
- C. What criteria should staff use to evaluate the appropriateness of games for school play?
Which games should be offered by the KSHSAA as part of the championship competition series?
– **(Discussion, Action)**
- D.

31. **Kansas Coaching School** – Staff will provide an update on the KSHSAA Coaching School which is scheduled for August 3-4 at the Salina Fieldhouse. **(Information)**

32. **Additional Items for the Good of the Association.**

Final Comments from President Seyfert

Adjournment - Lunch with Spouses & Finalize NFHS Summer Meeting Plans