

# KANSAS STATE HIGH SCHOOL ACTIVITIES ASSOCIATION

## Executive Board Agenda

KSHSAA Board Room

Tuesday, September 14, 2021 ♦ 10:00 a.m. – 5:00 p.m.

Wednesday, September 15, 2021 ♦ 8:30 a.m. – 11:45 a.m.

*Note: All “Consent” agenda items will be subject to single vote. The Board will be asked prior to the motion of approval for the consent items if they would like to pull any of the items for discussion prior to the vote on that collection of items.*

***Items will be addressed in order, as time allows. Items pre-scheduled at certain times are noted.***

- Tues. 9/14  
10:00 a.m.
1. Pledge of Allegiance, Opening Remarks and Roll Call
  2. Tell Me Something Good!
  3. Meeting Format Overview
  4. **Consent Agenda Items –See Support Material– (Action)**
    - 4.1 Approve June 16-17, 2021, Executive Board Minutes.
    - 4.2 Ratify items approved or denied by the Executive Director on behalf of the KSHSAA Executive Board per the policies and precedent set by the Board. – *The master sheet listing these decisions and the files with the details of each decision will be available prior to the meeting.*
    - 4.3 Executive Board members are required annually to sign a *Conflict of Interest Statement* which is submitted to the Executive Director and kept on file for this fiscal year.
- Tues. 9/14  
10:15 a.m.
5. **Public Forum Session – (No Action is taken on public forum topics)**  
*President Reads Statement, if speakers are registered.*
  6. **Executive Director Report – (Information/Discussion)**
    - A. KSHSAA General Fund Cash Position on August 31, 2021 was \$3,737,182.71 which can be compared to \$3,503,846.81 on August 31, 2020. –*See Support Material–*
    - B. Historic Note: On July 1, 1976, the Association operated in the red which required borrowing money each fall month for cash flow purposes until November football playoff net revenues were available. Please see support material for recent assessed net assets. –*See Support Material–*

### KSHSAA NET ASSETS

The following information is taken from audit reports:

	<u>7-1-76</u>	<u>7-1-20</u>	<u>7-1-21</u>
Cash in bank	\$ 18,332	986,501	1,432,210
Cash in savings acct (Gen. Fund)	40,982	2,600,025	2,496,624
Investments in (SCOF)	NONE	3,516,296	3,813,544
Deferred Compensation (Special Benefits Fund)	NONE	668,347	721,802
Long Term debt + interest payable	- 82,500	-0-	-0-
<b>(Cash sub-total)</b>	<b>- 23,186</b>	<b>7,771,169</b>	<b>8,464,180</b>
Property & Equipment, at cost			
Land	25,937	823,088	823,088
Building	186,395	2,943,084	2,943,084
Printing Equipment	37,262	242,481	242,481
Automobiles	22,175	151,419	151,419
Furniture & Fixtures	26,643	594,870	594,870
Data processing equipment	NONE	572,954	578,406
Construction in Process		-0-	-0-
Less Depreciation	- 79,592	2,635,098	2,827,332
Deferred financing costs	NONE	-0-	-0-
<b>(Property &amp; Equipment sub-total)</b>	<b><u>218,820</u></b>	<b><u>2,692,798</u></b>	<b><u>2,506,016</u></b>
<b>*NET WORTH (Cash + Prop. &amp; Equip.)</b>	<b>\$195,634</b>	<b>10,463,967</b>	<b>10,970,196*</b>

*(\*Does not include restricted Vinson Funds)*

C. KSHSAA interest paid or received in past years (General Fund only) is as follows:

<u>Year</u>	<u>Received</u>	<u>Interest Paid</u>	<u>Net</u>
1976-77	\$ 240.96	\$11,638.26	- 11,397.30
1979-80	28,121.39	- 0 -	+ 28,121.39
1989-90	45,776.70	- 0 -	+ 45,776.70
1999-00	75,622.57	- 0 -	+ 75,622.57
2009-10	3,402.15	- 0 -	+3,402.15
2014-15	28,263.00	- 0 -	+28,263.00
2016-17	139,199.00	- 0 -	+139,199.00
2017-18	76,949.00	- 0 -	+76,949.00
2018-19	148,493.34	- 0 -	+148,493.34
2019-20	132,350.97	- 0 -	+132,350.97
2020-21	607,315.98	- 0 -	+607,315.98

D. A synopsis of legal fees paid during the past five school years is listed below:

	<u>2020-21</u>	<u>2019-20</u>	<u>2018-19</u>	<u>2017-18</u>	<u>2016-17</u>
General	\$2,633.90	4,468.30	3,447.20	5,697.49	19,196.00
Barksdale				11,705.62	
Bradley		177.00			
Burch		2059.10			
Miller		710.00			
Perez			4,616.80		
Ratliff			11,569.65		
COVID	\$4,864.45				
NFHS Legal	\$857.70				
Meeting Travel					
<b>TOTAL</b>	<b>\$8,356.05</b>	<b>\$7,414.40</b>	<b>\$19,633.65</b>	<b>\$17,403.11</b>	<b>\$19,196.00</b>

- E. For informational purposes, a Synopsis of Change for the current year and a “Synopsis of Major Changes” from 1979 to 2021 will be distributed at the meeting. *–Will be distributed at the meeting–*
- F. Report on staff retreats and focus for this year. The Administrative Team held a full day retreat on July 8 and the full staff retreat occurred on August 13. The focus of discussions maintained the perspective on the impact of our work at the student, association, department/activity, and personal levels. *–See Support Material–*
- G. Focus areas for the KSHSAA leadership team
  - 1. Continued Education/Communication
    - a. Risk Minimization
    - b. Global Health Crisis
      - SMAC Input
      - Best Practice
      - Participation with local control
      - Participation is a choice
    - c. Student Mental Health
    - d. Public – Private
    - e. Sportsmanship
  - 2. Inclusion
  - 3. Officials – breadth and depth
  - 4. Championship Experience
  - 5. Celebrations (50 – IX, Girls Basketball, 75 – KAY)
- H. Coaching School – The 89<sup>th</sup> annual KSHSAA Coaching School was canceled due to uncertainty surrounding venue availability and space available when the decision was made in March (2021). In spite of the hiatus, the KSHSAA remains committed to providing excellent professional development opportunities for member school coaches along with networking opportunities. A contract extension with the Topeka Capitol Plaza to allow for a two-day Coaching School in future years is in draft form. *–See Support Material–*
- I. NFHS Updates *–See Support Material–*
  - 1. Network Board of Directors Update
  - 2. Section V Report – August 31-September 3, Brooklyn Center, MN
- J. Confidence in Public Education Task Force – Governor Scholars Program is scheduled for May 1, 2022 with details to be worked out by CIPE Task Force and the KSHSAA.
- K. Administrators’ Seminars were conducted on July 23–August 9, 2021. Seven seminars were held across the state with in-person attendance noted below. Two additional seminars offered with a focus on supporting new athletic/activity administrators, also in-person and here in our office. Attendance for this year, compared to previous years, is provided for your review:

	<u>2021</u>	<u>***2020</u>	<u>**2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Topeka #1	48	47	41				
Dodge City	45	61	52	20	31	36	39
Colby	7	37	25	19	14	19	21
Maize	61	65	75	46	56	57	43
Salina	23	32	37	16	25	25	27
Lawrence	52	28	58	21	67	49	56
Parsons	18	37	18	17	25	29	19
Olathe	40	40	21	34			
Topeka #2	20	31	19				
<b>TOTAL</b>	<b>314</b>	<b>378</b>	<b>346</b>	<b>179</b>	<b>218</b>	<b>215</b>	<b>205</b>

\*\*2019 Added two sites for new AD's, other sites promoted for all administrators.

\*\*\*2020 Locations are corresponding to the calendar date originally to be held at those locations even though meetings were held virtually due to Covid-19.

- L. The Association's annual report to the Kansas State Board of Education has not been confirmed yet, but usually occurs at their October meeting. Administrative staff will provide an update to KSBOE per requirement.
- M. Review plans for the Mini-Board of Directors' Meetings which will be held in conjunction with the Regional Administrator and Board of Education Meetings. As in the past, Appeal Board members, Student Advisory Team members, and active past-presidents will be invited. We count on Executive Board members to assist in break out group leadership whenever possible. **Please notify Mindy if you are unable to attend.** (Letters will be mailed to all Board of Director members.) –See Support Material–
- N. 2021-22 State Championship Sites (Chart) –See Support Material–
- O. Kansas participation reports: middle schools for the past four years, high schools for the past 10 years. –See Support Material–
- P. Weekly announcements – As the process continues to be refined, we believe this effort to provide more timely information will be impactful for school leaders. Critical and timely information is provided in this format; we encourage you to have best practice discussion with those you represent. Feedback is appreciated as we want important information to be received and used appropriately.
- Q. Correspondence –See Support Material–
  1. Summer Activities – Tynon correspondence
  2. Parent request regarding summer athlete/coach contact
  3. NFHS Foundation donation to KSHSAA
  4. NFHS Foundation donation from KSHSAA and response
  5. Flag football correspondence – Tyler Burroughs

Tues. 9/14 7. **Auditors** –Representatives of Wendling, Nelson, Noe & Johnson, LLC (Kyle Meyer and Eric Otting), will present, discuss, and answer questions regarding the recently completed KSHSAA financial audit for the 2020-21 school year. – **(Discussion)**  
11:00 a.m.

- Tues. 9/14 8. **Budget** – The Executive Board will receive the proposed 2021-22 budget for adoption at the “budget hearing” to be held at 11:30 a.m. on Wednesday, September 15, 2021. A brief overview will be provided prior to anticipated adoption on Wednesday.

The June 16-17, 2021 Executive Board Minutes relating to the budget read as follows:

*The Executive Board authorized a budget hearing to be held on Wednesday, September 15, 2021 at 11:30 a.m. in the office of the KSHSAA. The Association budget for the 2021-22 school year will be finalized at that time. All interested parties are welcome to attend.*

Pending hearing, the following is recommended:

*Following a hearing held on Wednesday, September 15, 2021 at 11:30 a.m., in the office of the KSHSAA, the Executive Board unanimously approved the KSHSAA budget for the 2021-22 school year and authorized its publication and distribution to the member schools.*

(If the decision is not unanimous, the Minutes will simply reflect the budget was approved.)

Tues. 9/14 -- **12:00 p.m. -- Lunch**

9. **Administrative Staff Reports** – Fran, Brent, Mark, Jeremy, Craig, Rod and Annie. – *See Support Material – (Information/Discussion)*

- Tues. 9/14 10. **Eligibility Hearing(s)** - *See Support Material – (Information/Discussion/Action)*  
2:00 p.m. a. A student has been granted limited eligibility under Handbook **Rule 18 Transfer**, specifically per detail outlined in 18-1-6. The student and family believe this is a hardship and have asked the Executive Board to review the original determination per 18-1-13. The student will join the meeting virtually to share her perspective and request varsity volleyball eligibility. Note: JV volleyball is approved; Varsity basketball and T&F are approved for this student.  
b. Others as needed

11. **KSHSAA Covered** – with the new initiative underway, this item building upon the staff report provided by Mr. Holaday and provides an opportunity for the Executive Board to discuss and provide guidance in the following areas:  
a. Staff  
b. Responsibilities  
c. Scholarships  
*See Support Material – (Information/Discussion)*

12. **Summer Meeting** – Highlights and reflections from NFHS Summer Meeting. Attendees (in-person and virtual) will be asked to share top two take-aways from this professional development opportunity. **(Discussion)**

13. **Officials Uniforms** – The KSHSAA utilized guidance from the NFHS relative to uniforms for officials while attempting to minimize cost for officials. Recently,

softball umpires have inquired about a navy blue option in addition to the approved powder blue shirt and the Executive Board will consider approval navy to be worn by softball umpires. (In comparison, baseball umpires have the choice of black or navy). Similarly, volleyball officials wear white and the NFHS has just approved gray or bright blue. While the KSHSAA will volleyball officials will only wear white this year, the staff requests Board input on expanding the selection for future years.

14. **Weskan Membership Status** – Due to inability to enter into a cooperative agreement with non-member schools, Weskan High School and Middle School have withdrawn from the KSHSAA.

The staff would like input into whether or not Weskan should be included as part of the district football assignment process for the upcoming cycle. –*See Support Material*– **(Information/Discussion, Action)**

15. **Unified Bowling** – As the KSHSAA prepares for the initial year of Unified Bowling, staff will provide an update on plans for the season.

Additionally, staff recommends the Executive Board provide approval for the use of ramps for bowlers when physical conditions warrant (consistent with historic protocol used in interscholastic bowling). The ramp allows for wheelchair or prone bowlers to participate in the game. The ramp is placed at the front of the lane and lined up for a direct path to the pins. The bowler would be responsible to align the ramp and initiate the attempt by applying a slight push to the ball to send it rolling down the alley. **(Information/Discussion/Action)**

16. **Name/Image/Likeness** – Staff will provide an update on Name, Image, and Likeness questions and how Handbook *Rule 21 Amateur* applies to Kansas students. The Board will discuss and provide guidance relative to specific application of this rule. **(Information/Discussion)**

Tues 9/14  
5:30 p.m.

**Conclude Day 1**

Executive Board Dinner – Burger Stand 2833 SW 29<sup>th</sup>

Wed 9/15  
8:30 a.m.

17. **Executive Session** – Administrative staff requests the opportunity to meet with the Executive Board to discuss personnel matters relative to transition and amended job descriptions.

18. **Possible Rule Revisions**

a. Driven by COVID-19

i. Provide one year of eligibility for FES students who planned to attend a Kansas school in 2021-22 but were not able to travel and subsequently returned to Kansas after graduating from home country high school.

ii. Provide remedy for scholarship challenges faced by many students due to COVID19; possible options to consider:

- defer to local control
- waive all requirements
- reduce requirements to less than 5

iii. Provide relief from transfer rule for students who transferred under 18-1-4 back to the school they previously attended.

iv. Allow transfer hardship due to COVID related reasons.

b. Driven by non-COVID or Request

i. **Additional rule revision:** modify **Rule 10** to allow wheelchair athletes in track & field from different schools to practice together (as members of separate school teams and not as part of a cooperative agreement).

19. **Board of Directors Meeting Agenda Preview** – Staff will review the Board of Directors agenda and finalize introduction of items and topics to address in breakout sessions. Orientation topics will be provided for use during the breakout session. – *See Support Material– (Information/Discussion)*

20. **Regional Administrator Meetings** – Staff will review topics identified for Regional Administrator meeting. Feedback from the Regional Admin meetings will be reviewed at the November Executive Board meeting with next steps on each item discussed and determined by the Executive Board at that time. –*See Support Material– (Information/Discussion)*

21. **KSI Follow up** – Brent, Bill, and members of our SMAC participated in a workshop hosted by the Korey Stringer Institute. Outcomes of the workday are reflected in the support materials and this agenda item provides an opportunity for staff to provide a historical perspective on the work of KSI and to discuss potential next steps regarding student health and safety issues identified. –*See Support Material– (Information/Discussion)*

Wed. 9/15 22. Budget Hearing. Approve the 2021-22 budget. **(Action)**  
11:30 a.m.

23. Topics from the floor.

24. November Meeting Agenda Preview:

- a. Report on October Regional Meetings and Analysis of Votes
- b. Staff Reports on Fall Activities

25. The next regularly scheduled Executive Board meeting will be held at the KSHSAA office as follows:

Wednesday, November 17 – 10 a.m. – 5 p.m.

Thursday, November 18 – 8:30 a.m. – 1 p.m. **(if necessary)**

The Board of Directors will meet today, September 15, at 4 p.m. for their regularly scheduled meeting.

**Adjournment**